

Equality Impact Statement

Sapientia Education Trust has reviewed this policy for its impact on issues of equality. The policy has been considered in relation to the following protected characteristics:

Gender and Gender identification;

Disability;

Sexual Orientation;

Ethnicity.

Sapientia Education Trust has not identified any issues in relation to these protected characteristics and has carefully considered whether any element of this policy would adversely impact upon the equality of access or opportunity for any staff member or service user, and have been unable to identify any impact that would require mitigation.