OBHS Vulnerable learners and Pupil Premium Implementation Strategy What does the research say? What are we doing at Old Buckenham High School?

The Education Endowment Fund: "The Sutton Trust-EEF Teaching and Learning Toolkit is a summary of educational research which provides guidance for teachers and schools on how to use their resources to improve outcomes for learners. It currently covers a range of topics, each summarised in terms of their average impact on attainment, the strength of the evidence supporting them..." ¹ The research is regularly reviewed and updated based on emerging evidence.

"Quality of teaching is one of the biggest drivers of pupil attainment, particularly for those from disadvantaged backgrounds. It is crucial, therefore, that schools focus their resources (not just the Pupil Premium) on proven ways of improving teaching, such as tried-and-tested continuing professional development and effective feedback methods.

By being clear about the issues facing disadvantaged pupils, using evidence to identify the solutions most likely to work, and thinking hard about how these are implemented, schools will be in the best position to deploy limited resources effectively."²

It is important to recognise that an approach to closing the gap which uses the PPG grant to improve teaching and methods of feedback, and which identifies and addresses the barriers to learning which our PPG students present might not result in a *visible* spend of the PPG budget. In order to make it clear how we are using the Pupil Premium Grant to close the gap between our learners, we have summarised in the table below the strategies which EEF research suggests have the maximum impact on pupil progress, and how we resource and employ these strategies at OBHS.

¹ https://educationendowmentfoundation.org.uk/public/files/Toolkit_Manual_2018.pdf

² https://educationendowmentfoundation.org.uk/evidence-summaries/pupil-premium/

Academic Year	2021-22	_			<mark>Joan Lowe</mark>
			,	PP Review	2018
			£96,745		
Total number of pupils	529	Number of pupils eligible	95	Date for next internal	Spring 2022
		for PP		review of this strategy	
Vulnerable student data*	Y7	Y8	Y9	Y10	Y11
	13 students	15 students	14 students	35 students	38 students

Summer 21 Y7-10 Progress data

Art

2020-21 G4S Data	Progress Data - All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7	0.16	0.14	0.4	-0.02
Year 8	0.11	0.22	0.36	0.02
Year 9	-0.15	-0.3	0.06	-0.16
Year 10	-0.58	-0.62	0	-0.4

Biology

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7				
Year 8				
Year 9				
Year 10	-1.27	-1.6	-0.5	-2

Chemistry

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7				
Year 8				
Year 9				

100110	Year 10		-2	-1	-1.9
--------	---------	--	----	----	------

Drama

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7	-0.1	0	0.3	-0.1
Year 8	-0.04	0.13	0.39	-0.09
Year 9	-0.01	0.04	0.69	-0.04
Year 10	0.44	1	3	1.13

English Language

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7	-0.4	-0.73	-0.64	-0.6
Year 8	-1.02	-1.37	-2.26	-1.43
Year 9	-0.35	-0.39	-1.63	-0.45
Year 10	0.36	0.04	-0.29	0.27

English Literature

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7	See English Language Plans			
Year 8				
Year 9				
Year 10	-0.75	-1.15	-0.79	-1.02

Enterprise & Marketing

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7				
Year 8				
Year 9				
Year 10	0.88	0.75	1.5	0.94

Food & Nutrition

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7				
Year 8				
Year 9				
Year 10	0.55	-0.6	-0.6	0.14

French

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7	0.01	-0.68	-0.78	-0.41
Year 8	-1.2	-1.25	-1.77	-1.5
Year 9	-2.13	-2.23	-3.22	-2.29
Year 10	-1.32	-1.25	n/a	-1.56

Geography

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7	-0.31	-0.86	-1.7	-0.51
Year 8	0.02	-0.04	-1.04	-0.18
Year 9	0.15	0.17	-0.56	0.42
Year 10	0.04	-0.46	-0.12	0.14

German

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7	See French/MFL Plans			
Year 8				
Year 9				
Year 10	-1.83	-1.85	0	-1.62

Health & Social Care

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data - SEND	Progress Data - Boys
Year 7				
Year 8				
Year 9				
Year 10	-0.52	-0.89	-0.71	-1.67

History

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7	-0.01	-0.59	-0.45	-0.42
Year 8	0.14	-0.62	-0.74	-0.14
Year 9	0.38	0.7	-0.45	0.34
Year 10	-0.16	-0.26	-0.12	-0.41

IT

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7				
Year 8				
Year 9	Creative iMedia -0.23	0.43	0.5	-0.62
Year 10				

Maths

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys	
Year 7	0.2	-0.64	-1.55	0.03	
Year 8	0.05	-0.37	-0.91	0.08	
Year 9	-1.11	-1.13	-2.15	-0.98	
Year 10	-0.25	-0.73	-0.29	-0.33	

Music

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG Progress Data – SEND		Progress Data - Boys	
Year 7	-0.1	-0.05	0.1	-0.2	
Year 8	-0.3	-0.39	-0.27	-0.39	
Year 9	-0.2	-0.26	0.11	-0.22	
Year 10	-0.87	-1.67	n/a	3	

Physical Education

2020-21 G4S Data	Progress Data - All Students	gress Data – All Students Progress Data – PPG Progress Data – SEND		Progress Data - Boys	
Year 7	Year 7 0.36 0.05		-0.36	0.2	
Year 8	0.62	0.17	0.36	0.81	
Year 9	9 0.4 0.48 0.06		0.06	0.36	
Year 10	GCSE -0.74 SPORTS -1.31	-3.00 -1.8	n/a -2	-0.18 -1.33	

Physics

2020-21 G4S Data	Progress Data - All Students	Progress Data – PPG	Progress Data – SEND	Progress Data - Boys
Year 7				
Year 8				
Year 9				
Year 10	-0.73	-1.4	-1	-0.8

Product Design

2020-21 G4S Data	Progress Data – All Students	Progress Data – PPG Progress Data – SEND		Progress Data - Boys	
Year 7	0.43	0.36 0.4		0.31	
Year 8	0.07	-0.25	-0.3	-0.09	
Year 9	-0.3	-0.29	-0.5	-0.2	
Year 10	-0.25	-1	0	-0.18	

Science Trilogy

2020-21 G4S	Progress Data - All Students	Progress Data - PPG	Progress Data – SEND	Progress Data - Boys	
Data					
Year 7	-0.62	-0.67	-0.36	-0.72	
Year 8	-0.43	-0.79	-1.17	-0.49	
Year 9	-0.07	-0.04	-0.61	0.07	

EEF Strategy	Impact (+months)	OBHS Strategies	Intended Impact	Monitoring	Resources /Person	Costs CV/PPG	Status
Feedback LC	+8	The whole school marking and feedback policy ensures a consistency in the language of feedback and Next Steps. Departments have been developing resources and approaches to feedback which ensures high levels of student engagement in marking, the use of feedback as a catalyst for further progress and develops self-reflection and metacognition within our learners where they understand the process of learning, and themselves as learners ³ . We have allocated ongoing CPD time to staff training and sharing of best practice.	Accelerated in- year progress for PPG students in all year groups.	Go4Schools assessment tracking. Quality Assurance of student work/ assessment	CLs + SLT CLs during calendared departmental meetings.	None	
Mental Health and Well being AD		The pastoral team had continued to track student's well-being and mental health through the enforced closure and now the students are back in school. Half termly student voice activities will be held	Undertake attitudinal survey to establish Y7 wellbeing using			10% staffing cost	

-

 $^{^3}$ <u>https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/meta-cognition-and-self-regulation/</u>

		focusing on well-being and appropriate support in place for students who require additional support. Parental contact will remain a priority with all contact recorded. Parent surveys regarding well-being and student belonging will be sent with actions for the pastoral team to meet with students and discuss any issues that arise with the parents. Pastoral support will include intervention via wave two sessions or external counselling.	regular surveys and PASS. Regular feedback from student voice to inform of students who require support. Increase in communication with students and home. Packages of support with an evaluation aspect included to check impact with support outside of the school accessed if needed.			TP/CW (PPG) £3,615 £3,270 (includes on costs) Y7 PASS ASSESSM ENT costs TBA £182	
Metacogniti on and Self- Regulation	+8	In collaboration with staff, students and parents, we introduced the 5 OBHS Habits of Mind (Ambition, Creativity, Collaboration, Independence and Resilience). These skills are not taught discretely, but are embedded into the curriculum and built into our rewards system. Students reflect and evaluate their strengths as learners termly. Our pastoral team also deliver 1:1 and small group workshops with a focus on both self-esteem, emotion management, self-regulation and metacognition,	Evidence of self-regulation and an increased engagement in learning.	Attitude to Learning reporting (G4S). Pupils' Habits self- evaluation activities completed.	Classroom Teachers Form Tutors + Head of Key Stage £500	£500 (PPG)	

		ensuring that students understand themselves as learners and optimise their opportunities to learn in the classroom. The embedding of Base Time and Independent Learning time as a response to moving to a 3 period day includes time for a mentoring meeting with tutors for all students. ILT is time to reflect on work completed in class and is supported by a workbook with how to learn tasks which teachers can focus on to support specific students.		Positive points and Habits cards. PASS data.	Pastoral Manager's Salary Printing resources for Base Time and ILT.	£1,000 (PPG)	
Mastery Learning DF	+5	The Maths LPA Catch-Up group in Year 7 is delivered to students identified as not meeting age-related expectations by the end of KS2. These students undertake a curriculum based on the Maths Mastery approach and utilises Numicon as a teaching vehicle which is designed to target the gaps in their Mathematical knowledge and skill and ensure that these are mastered before learning moves on. This is supported by a review of our KS3 curriculum across all subjects in KS3 with a focus on the intent, implementation and impact. Establishing the core purpose of each subject curriculum, coupled with the non-negotiable aspects of teaching and learning at OBHS which require teachers to identify and share the success criteria for learning tasks, and employ a range of assessment for learning strategies within a lesson, ensures that the curriculum is responsive to students' learning. If a key piece of knowledge or a key skill is not mastered, the teacher must re-visit this to ensure that the curriculum achieves its purpose.	Accelerated progress in LPA PPG learners in Y7 Maths – a closing of the numeracy gap from KS2.	Progress Data Quality Assurance: Learning Walks, Work Scrutiny	D. Foreman, D. Daynes Maths Mastery Network Membership cover supply costs.	Additional maths group in ks3. Costs TBA (PPG) Ask Laura to cost per lesson ks3 extra Maths group 10,260 (Y7)	
Peer	+5	In addition to peer mentors who support	Vulnerable	Y7 PPG	T. Picksley		
Tutoring and		our most vulnerable Year 7 and 8 students to feel confident and supported at school,	PPG Y7 students feel	Attendance rate.	(salary), C. Wabe		

Collaborativ		we also run a Literacy and Numeracy	safe and		(salary),		
e Learning		mentoring programme. Students in Year 7	secure.	Case	E. Taylor,		
		and 8 are identified based on their KS2		Studies.	S. Alderson,		
		reading skills, CAT, PASS and NGRT tests			S Cowan		
		and paired with high performing Year 9	Accelerated	Student			
		and 10 students to work on their Literacy	Progress in	Voice.			
		and Numeracy skills. In addition, one of	Reading and				
		the key ingredients of an OBHS lesson is	Numeracy.	Progress			
		Cooperative Learning, and one of our	,	Data/			
		Habits of Mind is Collaboration. This		Progress			
		ensures that planning well-structured and		against			
		resourced learning opportunities to		baseline.			
		develop students' collaboration remains a					
		priority. As a staff, we share good practice					
		via our weekly Teaching and Learning					
		bulletins, department meetings and CPD					
		sessions.					
Reading	+5	Lexia, an intervention programme which	Accelerated	Progress			
Comprehens		addresses word-level spelling and	progress in	Data.	Lexia £1100	<mark>£1600</mark>	
ion		comprehension. Needs a member of staff	basic literacy		+ hardware	(PPG)	
Strategies		to facilitate during IL.	skills -		costs (£500)		
LC			measured	Quality			
			against	Assurance:			
		Accelerated Reader is in place for all KS3	baseline.	Learning			
		students which monitors student		Walks and			
		engagement with reading and supports		Work			
		students in choosing books within their		Scrutiny.			
		appropriate ZPD range. Students are					
		rewarded for their engagement with reading.					
		reading.					
		One English lesson a fortnight is a					
		dedicated library/literacy lesson.					
Oral	+5	KS3 students have a lesson a fortnight	Accelerated	Progress			
Language		dedicated to developing their verbal	progress in	Data.	English		
Intervention		competence and confidence.	English - most		Department		
S		,	evident in EWT	Quality	- 1		
LC/NG			and argument	Assurance:			
'			writing.	Learning			
				Walks and			

One-to-one tuition LC-RAP JW/AF	+5	To support some of our most disadvantaged Y11 students, we are joining up our provisions, using Raising Achievement Planning meetings to discuss strategies to close attainment gaps and support students to raise aspirations.	A reduced attainment gap in Maths and English for PPG students. Engagement in lessons and attendance.	Work Scrutiny. Progress Data See Y11 RAP. Attendance Data. Positive behaviour residual (G4S/ Habits)	Literacy Co- ordinator role (temporary until July 2022	0.5 on- costs of instructor (PPG) £9,801 (based on support staff scale 7 32.5 hours, includes on costs)	
Individualise d Instruction LC	+3	At the heart of the non-negotiable aspects of Teaching and Learning at OBHS lies Quality First Teaching. We define this as teachers knowing and planning for the individual needs of their learners. As a school we are united in our approach which does not group students or place them on to a 'pathway' based on their prior attainment thus placing a glass ceiling on their potential progress. Our assessments (and therefore our curriculum) are designed to offer all students the opportunity to make maximum progress. In addition to spending CPD time developing and sharing expertise in our staff, we have also revisited this as part of the QA and ITQ cycle, giving particular attention to the needs of our SEND students and the way in which learning tasks and/or outcome would be adapted to meet their needs. The teaching and learning bulletin which is published weekly, has shared a range of approaches, and some of our Expert teachers have led their own CPD sessions demonstrating	Demonstrable evidence of high quality student work in PPG student books and assessments. Evidence of ambitious targets for KS4 PPG students.	Quality Assurance: work scrutiny and learning walks (CL and SLT). SLT scrutiny of Targets to ensure 0 gap for PPG (4Matrix). PM targets in line with whole-school priority of QFT for PPG. Lesson Observations meeting non- negotiable	Data Manager + SLT CLs + SLT		

		how this works effectively within their subject area. All lesson observations conducted are required to comment on the effectiveness of QFT within the classroom.		OBHS criteria (QFT of PPG).			
Behavioural Intervention s AD	+3	At OBHS we have established our values as a school, our Habits of Mind, and the Golden Rules of our classroom, both rewards and sanctions are underpinned by these. Go4Schools is used to track both positive and negative behaviours – and there is a clear ladder of sanctions which	Positive behaviour residuals for PPG learners. Attendance to extended-	Go4Schools and Habits Cards	Pastoral Manager Salary	TA101 costs £1,150 (PPG) TP/CW/VE salary	
		are implemented consistently should a student's behaviour fall outside our established expectations. A number of staff are TA101 trained and this training guides our interactions with students – both positive and negative. We are looking to develop this approach further in 2021-22 and explore how we can share good practice in terms of a restorative and relational approach to behaviour management. Our experienced pastoral team work closely with staff to identify students in need of further support	curriculum activities. O gap between attendance and PA of PPG and non PPG.	Attendance Data	£4200 Attendance Office Salary Point 1 Counselling service- £1200	(PPG) 50% of £18,077 £16,350 £10,620 Point 1 Counsellin g service (covid) £1200	
Parental Involvement SC/ET	+3	In addition to parents evenings and parent forums, parents are regularly contacted via email and letter throughout the year to update them on changes which will affect their child – or important decisions relating to their child. We also share relevant information from outside agencies with parents to support them with their student. All tutors contacting parents of tutees each half-term for welfare check and feeding any concerns back to Pastoral Team	Increased stakeholder engagement.	Attendance to parents evening. Participation in parent surveys. Contact home	Pastoral Managers, Progress Leaders, tutors, RSL, SLT.	N/A	

	Our Heads of Year and Pastoral team are in regular contact with parents where there are any concerns raised regarding a student's behaviour or attitude to learning and parents are required to attend reintegration meetings following any period of exclusion.				
Developing cultural capital AD	Support for in/out school enrichment	D of E/Music etc. for PPG. Breakfast club.	Music lessons etc. ascribed to PPG	Annual budget (PPG) £13,996	
ED Lounge offsite provision				(PPG) £8550	
Total			£		

Hardship

Whilst the school understands that financial support for extra-curricular activities such as music lessons and enrichment activities does not have a recognised impact on attainment for Disadvantaged students we understand that it is important that all students can participate in the life of the school. Requests for such support will be considered on an individual basis.

PPG+ Funding

Children who are looked after can apply for an additional funding of PPG+. The funding can only be accessed for additional support that has been identified through the discussion of targets and if a specific learning need has then been recognised. Children who are looked after will have PEP meetings arranged throughout the academic year with targets being regularly updated.